



UNITED STATES STRATEGIC COMMAND

Biography

Colonel Jason A. Schmidt **J1 Director, Human Capital** **USSTRATCOM**

Colonel Jason A. Schmidt is the Director for Human Capital (J1), United States Strategic Command (USSTRATCOM), Offutt Air Force Base, Nebraska. USSTRATCOM is comprised of 150,000 Soldiers, Sailors, Airmen, Marines, Guardians, and Civilians that are responsible for strategic deterrence, nuclear operations, global strike, missile defense, joint electromagnetic spectrum operations, analysis and targeting, and missile threat assessment; additionally, the Command provides the Secretary of Defense and the President a range of options to deter our adversaries and assure our allies.



The J1 Director leads the team responsible for providing Joint Force manning, human capital planning, headquarters strength management, human resource policies, and human capital efforts in direct support of USSTRATCOM operations. Colonel Schmidt oversees and implements the directorate plans, policies and procedures for attracting, hiring, developing, and retaining a balanced mix of civilian, contractors and joint military personnel to provide the Command with an agile and diverse workforce.

Colonel Schmidt graduated from the US Air Force Academy in 1998, served as an Air Force Fellow in 2012, and was a distinguished graduate of the US Army War College in 2019. His assignments include duties at the Squadron, Wing, Numbered Air Force, Major Command, Headquarters Air Force, and the Joint Staff. Prior to his current position, Colonel Schmidt served as the Vice Commander, 501st Combat Support Wing, RAF Alconbury, United Kingdom.

EDUCATION

- 1998 Bachelor of Science, Political Science with Spanish Minor, US Air Force Academy, Colorado Springs, CO
- 2002 Squadron Officer School, Maxwell AFB, AL
- 2005 Master of Science, Human Resources Administration, Central Michigan University
- 2009 Air Command and Staff College (Correspondence)
- 2012 Air Force Fellow, Chief of Staff of the Air Force Foreign Policy Advisor (POLAD), Washington DC
- 2019 Master of Strategic Studies (Distinguished Graduate), US Army War College, Carlisle Barracks, PA
- 2020 Global Foreign Policy Seminar, Middle East and South Asia, Alan L. Freed Associates, Inc., Washington DC
- 2021 Global Foreign Policy Seminar, China, East Asia, Oceania and Indo-PACOM, Alan L. Freed Associates, Inc., Washington DC

ASSIGNMENTS

1. August 1998 - July 1999: Chief, Personnel Relocations and Chief, Relocations & Employments, 81st Mission Support Squadron, 81st Mission Support Group, 81st Training Wing, Keesler AFB, MS
2. July 1999 - July 2000: Protocol Officer, 81st Training Wing, Keesler AFB, MS
3. July 2000 - July 2001: Squadron Section Commander, 89th Civil Engineer Squadron, 89th Mission Support Group, 89th Airlift Wing, Andrews AFB, MD
4. July 2001 - December 2002: Chief, Customer Support Section, 89th Mission Support Squadron, 89th Mission Support Group, 89th Airlift Wing, Andrews AFB, MD
5. December 2002 - March 2004: Chief, Military Equal Opportunity, 36th Air Base Wing, Andersen AFB, Guam
6. March 2004 - December 2004: Director, Manpower & Personnel, 13th Air Force, Andersen AFB, Guam
7. December 2004 - November 2005: Chief, Resources & Issues Team, Directorate of Personnel, Headquarters Pacific Air Forces, Hickam AFB, HI
8. November 2005 - June 2006: Chief, Force Structure & Resources, Directorate of Manpower & Personnel, Headquarters Pacific Air Forces, Hickam AFB, HI
9. June 2006 - August 2006: Executive Officer, Directorate of Manpower, Personnel & Services, Headquarters Pacific Air Forces, Hickam AFB, HI
10. August 2006 - June 2008: Military Personnel Flight Commander, 15th Mission Support Squadron, 15th Mission Support Group, 15th Airlift Wing, Hickam AFB, HI
11. June 2008 - August 2009: Chief, Senior Executive Recruitment & Utilization, Air Force Senior Executive Service Management Office, Deputy Chief of Staff for Manpower, Personnel and Services, Headquarters United States Air Force, Pentagon, Washington DC
12. August 2009 - August 2010: Deputy Chief, A1 Action Group, Deputy Chief of Staff for Manpower, Personnel and Services, Headquarters United States Air Force, Pentagon, Washington DC
13. August 2010 - July 2011: Chief, Force Support Policy, SecAF/CSAF Executive Action Group, Office of the Secretary & Chief of Staff, Headquarters United States Air Force, Pentagon, Washington DC
14. July 2011 - June 2012: Air Force Fellow, Chief of Staff of the Air Force Foreign Policy Advisor (POLAD), Headquarters United States Air Force, Pentagon, Washington DC
15. June 2012 - July 2014: Commander, 51st Force Support Squadron, 51st Mission Support Group, 51st Fighter Wing, Osan AB, Republic of Korea
16. July 2014 - June 2016: Deputy Director, Chairman's Office of Reintegration, Office of the Chairman of the Joint Chiefs of Staff (OCJCS), the Joint Staff, Pentagon, Washington DC
17. June 2016 - June 2017: Director, Senior Executive Management Office, Directorate for Manpower & Personnel (J1), the Joint Staff, Pentagon, Washington DC
18. June 2017 - June 2018: Executive Assistant to the Director, Directorate for Manpower & Personnel (J1), the Joint Staff, Pentagon, Washington DC
19. July 2018 - June 2019: Student, US Army War College, Carlisle Barracks, PA
20. July 2019 - June 2021: Vice Commander, 501st Combat Support Wing, RAF Alconbury, United Kingdom
21. June 2021 - Present: Director, Human Capital Directorate (J1), United States Strategic Command, Offutt AFB, NE

SUMMARY OF JOINT ASSIGNMENTS

1. July 2014 - June 2016: Deputy Director, Chairman's Office of Reintegration, Office of the Chairman of the Joint Chiefs of Staff (OCJCS), the Joint Staff, Pentagon, Washington DC (as a Lieutenant Colonel)
2. June 2016 - June 2018: Director, Senior Executive Management Office, and Executive Assistant to the Director, Directorate for Manpower & Personnel (J1), the Joint Staff, Pentagon, Washington DC (as a Lieutenant Colonel)
3. June 2021 - Present: Director, Human Capital Directorate (J1), United States Strategic Command, Offutt AFB, NE (as a Colonel)

MAJOR AWARDS AND DECORATIONS

Legion of Merit

Defense Meritorious Service Medal

Meritorious Service Medal with three Oak Leaf Clusters

Air Force Commendation Medal with three Oak Leaf Clusters

Air Force Achievement Medal

Air Force Recognition Ribbon with Oak Leaf Cluster

Iraq Campaign Medal with Bronze Star

OTHER ACHIEVEMENTS

2003 Outstanding Military Equal Opportunity Chief of the Year, USAF

2003 Outstanding Military Equal Opportunity Office of the Year, PACAF

2004 Outstanding Military Equal Opportunity Office of the Year, USAF

2004 Junior HQ-Level Personnel Manager of the Year Award, PACAF

2005 Junior HQ-Level Personnel Manager of the Year Award, PACAF

2006 Junior HQ-Level Personnel Manager of the Year Award, PACAF

2007 Junior Base-Level Personnel Manager of the Year Award, PACAF

2007 Gerrit D. Foster, Jr., Outstanding Military Personnel Flight Achievement Award, PACAF

2008 Gerrit D. Foster, Jr., Outstanding Military Personnel Flight Achievement Award, PACAF

2010 General Robert J. Dixon Award, AFDW

2013 Lieutenant General Norm Lezy Award, Outstanding FSS Leader of the Year, PACAF

EFFECTIVE DATES OF PROMOTION

Second Lieutenant May 27, 1998

First Lieutenant May 27, 2000

Captain May 27, 2002

Major December 1, 2007

Lieutenant Colonel November 1, 2012

Colonel January 1, 2019

(Current as of July 2021)